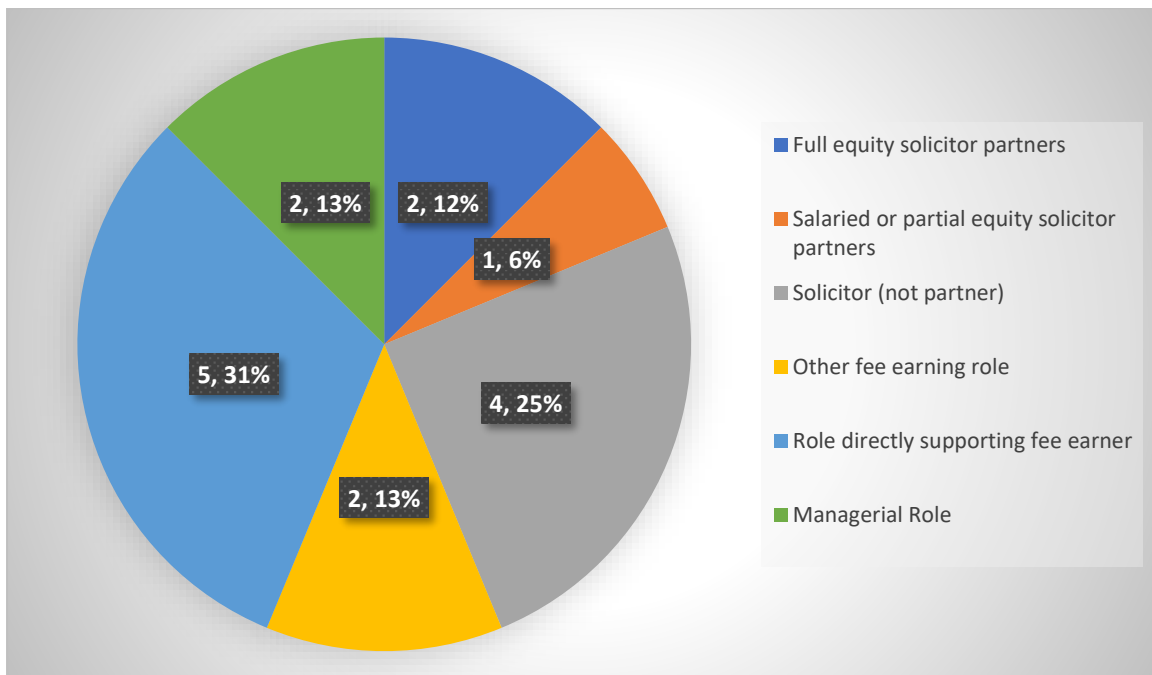




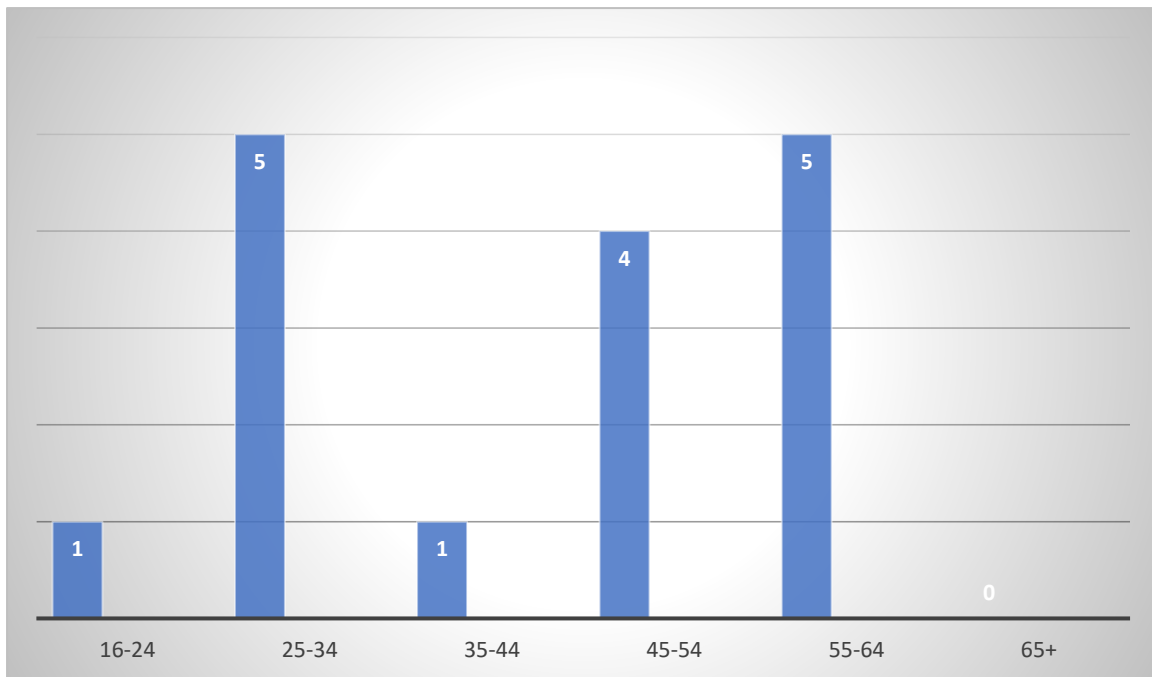
## Diversity and Equal Opportunity Data 2023

Here is the latest information provided to the SRA regarding diversity at Avery Walters Solicitors.

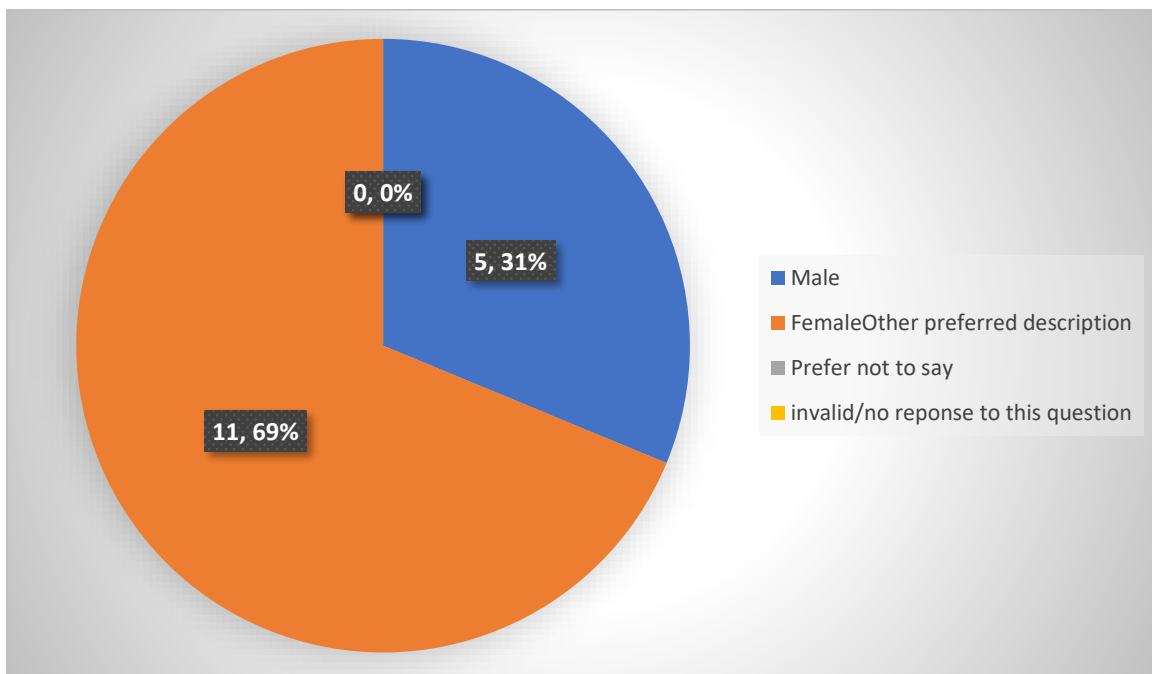
1. Which category best describes your role in the firm?



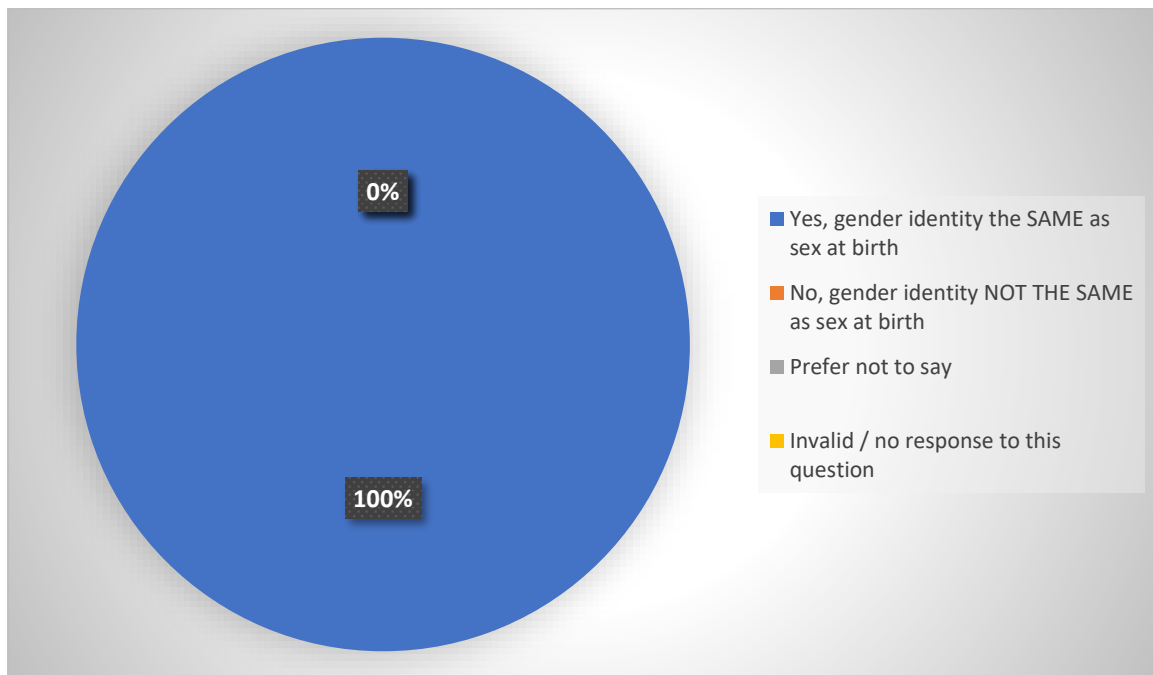
2. Which age category are you in?



3. How do you identify?



4. Is the gender you identify with the same as your sex registered at birth?



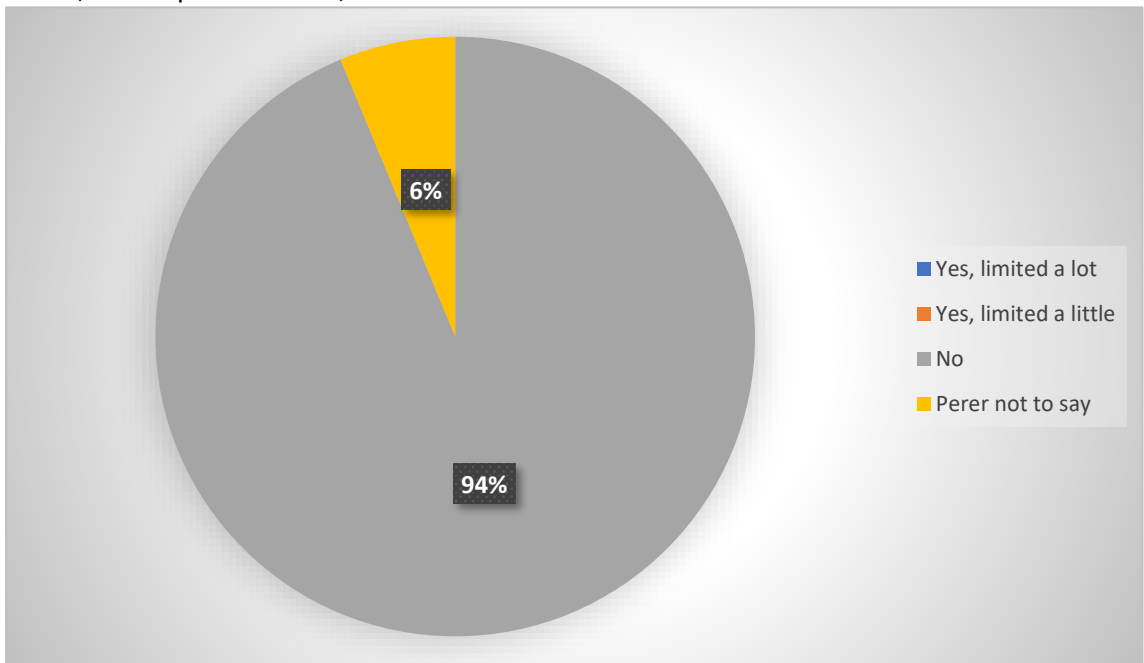
5. Do you consider yourself to have a disability according to the definition of the Equality Act 2010?

Yes - 1

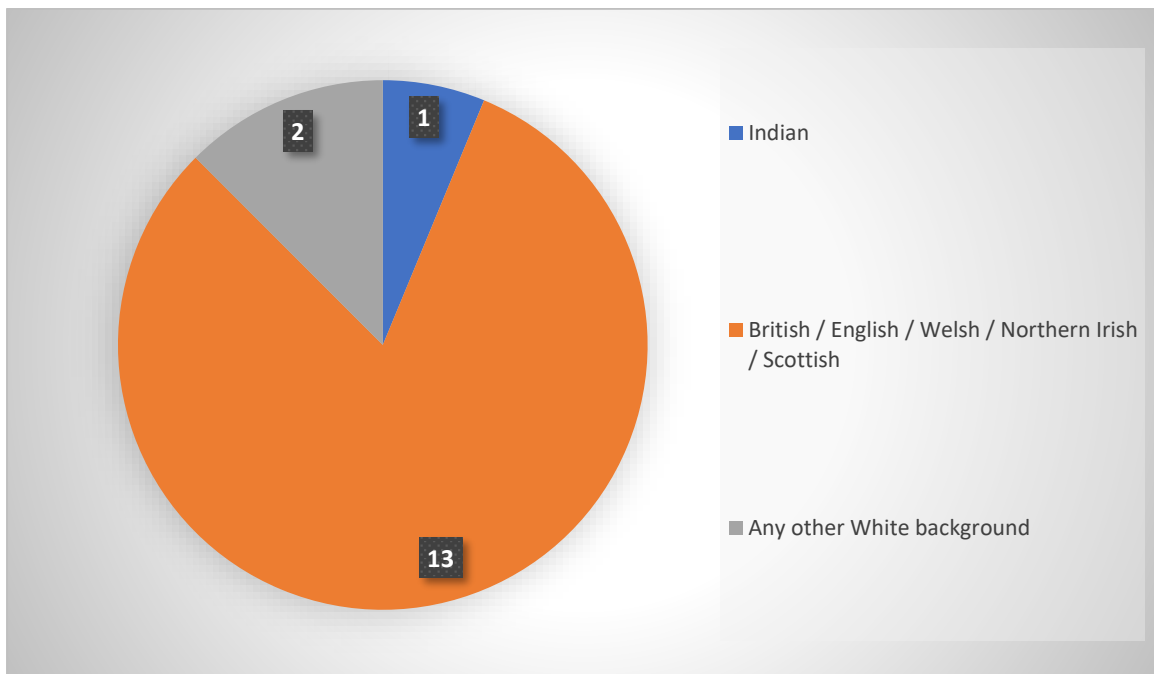
No – 14

Prefer not to say - 1

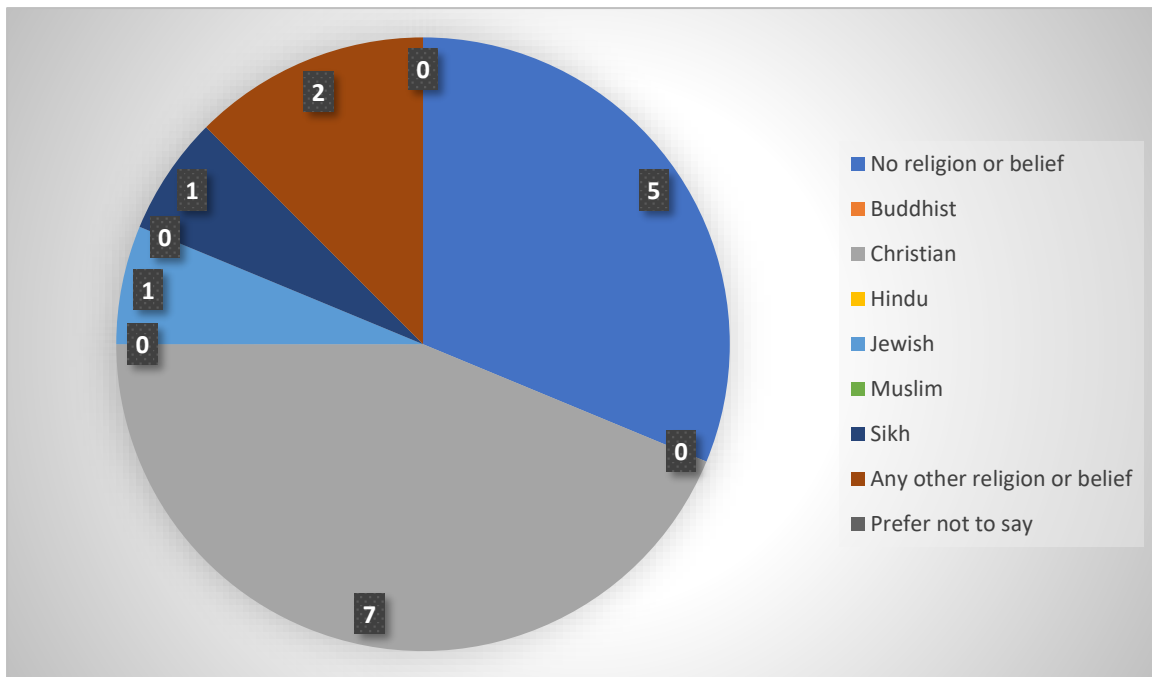
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



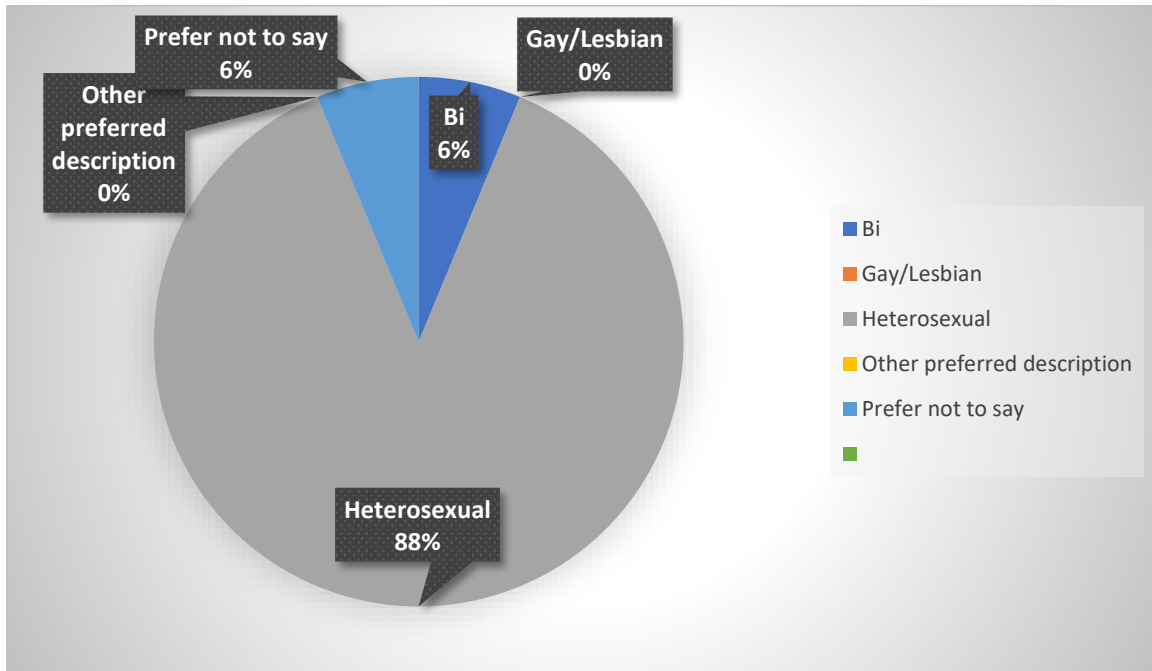
7. What is your ethnic group?



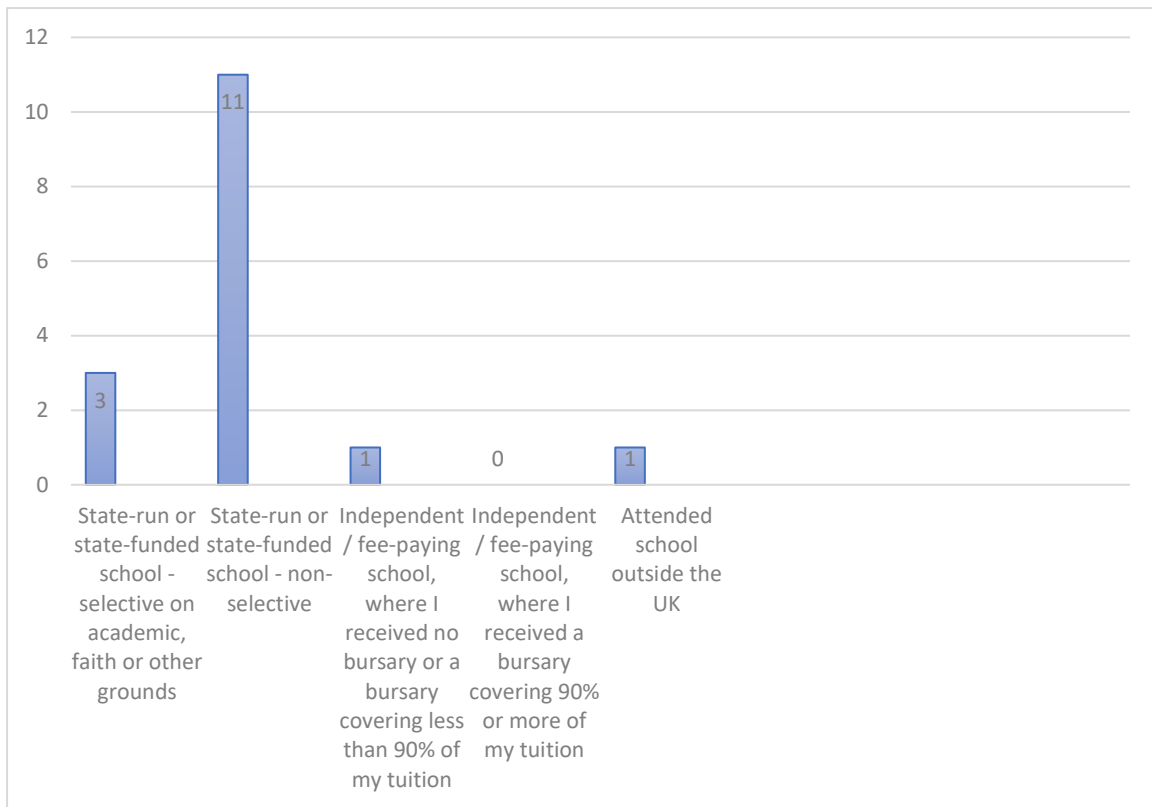
8. What is your religion or belief?



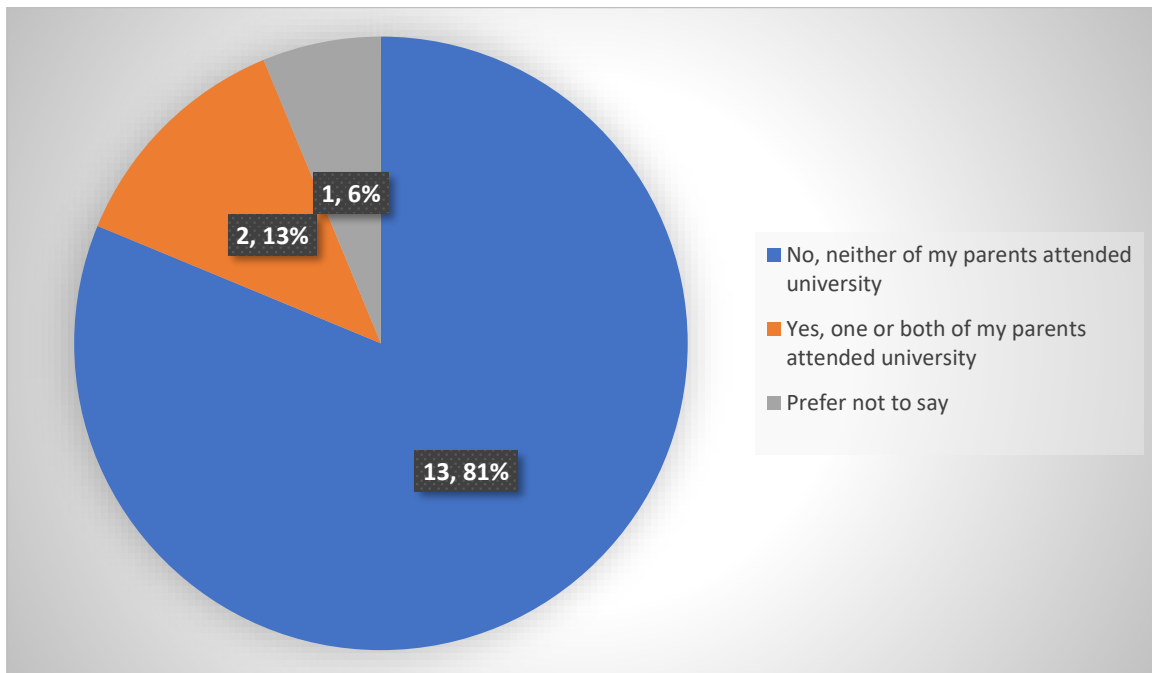
9. What is your sexual orientation?



10. Which type of school did you attend for the most time between the age of 11 and 16?



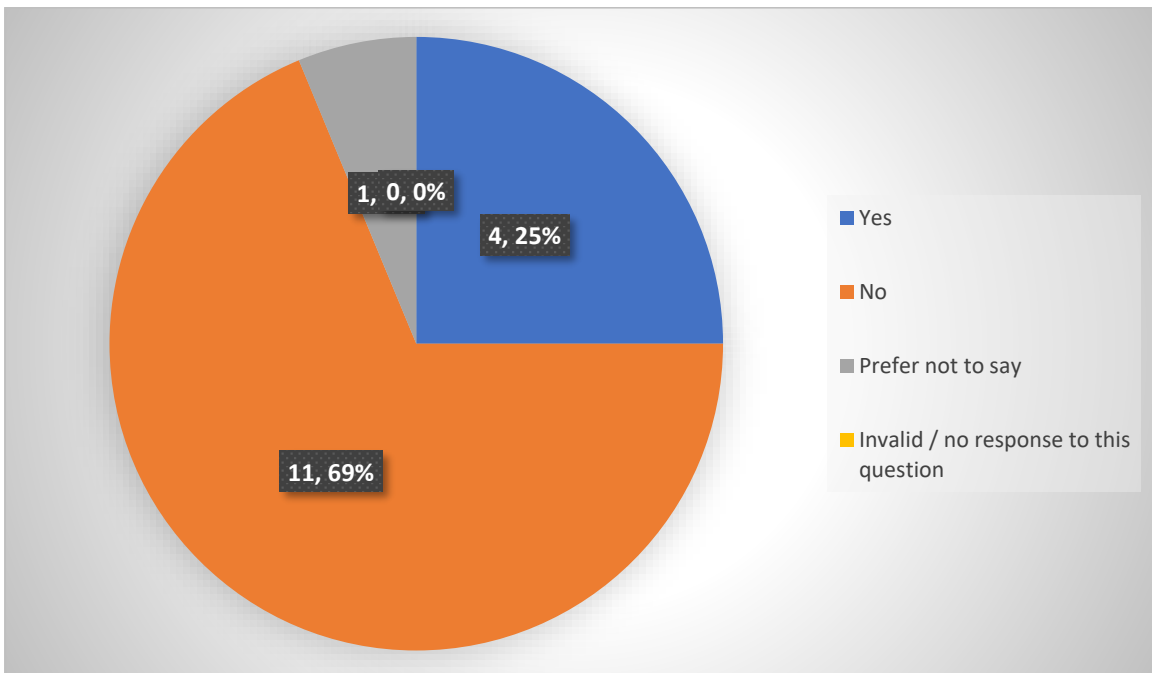
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18?



12. What was the work of the main / highest income earner in your household when you were aged about 14?

Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer - 2
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager - 2
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse - 1
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver - 3
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff - 3
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner - 2
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) - 0
Other, such as: retired, this question does not apply to me, I don't know - 0
Prefer not to say - 2
Invalid / no response to this question - 1
Question not asked - 0

13. Are you the primary carer for a child or children under 18?



14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age(not in a paid capacity)?

